

UNISON AT THE UNIVERSITY OF DUNDEE

LIVING WAGE

The living wage is the minimum income necessary for a worker to meet basic needs. These include things like housing, clothing and food. Dundee University is one of the few public sector employers who do not pay the living wage, the council, the NHS and the civil service all do. The living wage is just £7.45 an hour. Dundee University can afford to pay this to the 153 workers who are below this level. Staff should not be in poverty, relying on overtime and additional jobs to get by. Emma Phillips, UNISON Regional Organiser said "The University should be ashamed. The University can and should give its lowest paid workers a few more pounds in their pockets. The University of Dundee compares really badly with other Universities across Scotland for their low pay"

Phil Welsh a UNISON rep at Dundee University said "The implementation of a Living Wage for the University's lowest paid staff could make a significant improvement to their standard of living. Considering the university's healthy financial status paying a living wage would hardly break the bank".

UNISON have a meeting on the 7th of May with the employers and will be discussing the living wage. The University of Dundee must pay staff a fair wage.



NATIONAL PAY CLAIM

The last four years have seen a below inflation pay offer from the the employers. This year their current offer is just 0.5%. Emma Philips said "It is extremely disappointing that the current employers' offer does nothing to properly ease the pressure of four years of real terms pay cuts that have hit living standards hard. UNISON is seeking an improved offer from the employers at future negotiations – our members are desperately in need of some relief."

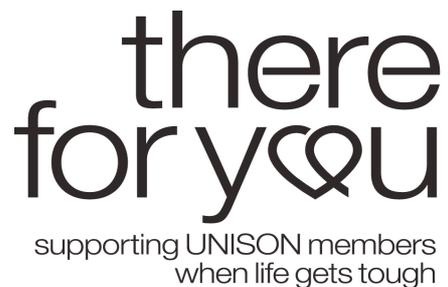
Leave a message on the branch office phone on 01382 381188
or contact Phil Welsh pwelsh@dundee.ac.uk or phone 07941323910
or David Melville D.Melville@dundee.ac.uk 07719 505097



BECOMING A UNISON REP

UNISON representatives are the backbone of UNISON. Without our local UNISON representatives there would be no one there to act as the link between members and the union and to organise and support people in the workplace.

There are a variety of different roles that reps can play. From being a point of contact, to making sure the UNISON committee are up to date what is happening in your area, to putting up posters on notice boards, or more direct representation of members in cases, your assistance would be helpful. If you are interested, please let us know.



If you are struggling through an unexpected crisis, or if the pressures of everyday life are getting to you, we can help. We offer a unique confidential advice and support just for members of UNISON and their dependants. Whether it's just a chat and a sympathetic ear, or more concrete help you need, we may be able to help. We offer:

- Financial assistance
- Debt advice
- Wellbeing breaks
- Support and information

UNISON is the only trade union to offer a confidential advice and support service to its members and their families in the form of a registered charity. UNISON Welfare, now been rebranded as There for You: supporting UNISON members when life gets tough.

Dundee Universtiy Branch also have a vacancy for a Welfare Officer who would assist our members on these issues. Please let us know if you are interested.

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